



MINISTRY OF HEALTH
SINGAPORE



MH 1:07

MOH Circular No. 79/2025
MOM Circular No. MOM/OSHD/2025-07

28 November 2025

All Registered Medical Practitioners
CEOs, CMBs of Public Hospitals and National Centres
CEOs, GMs & MDs of Private Hospitals
Licensees of Clinical Laboratory Service

UPDATED LIST OF OCCUPATIONAL DISEASES

From 1 December 2025, the list of Occupational Diseases (ODs) in the Second Schedules of the Workplace Safety and Health Act 2006 (WSHA) and Work Injury Compensation Act 2019 (WICA), administered by the Ministry of Manpower, will be updated to strengthen OD reporting efforts, enhance occupational health surveillance and improve worker protection.

Key Changes to WSHA and WICA

2. The coverage of “Musculoskeletal disorders of the upper limb” will be expanded to “Work-related musculoskeletal disorder”. It would include work-related musculoskeletal disorders involving the back, spine and lower limbs. With this expansion, workers with any work-related musculoskeletal disorders due to workplace ergonomic risk factors would be covered.
3. Coverage for “Occupational infectious disease” will be broadened beyond Tuberculosis. Reporting will be required for infectious diseases acquired from work-related exposure to infectious biological material by clinical and non-clinical support staff in the healthcare, laboratories or research settings.
4. The list of 38 ODs will also be aligned and harmonised in both WSHA and WICA so that the same ODs are reportable and compensable under WSHA and WICA respectively. The nomenclature of some of the ODs will also be updated e.g. from “Noise-induced deafness” to “Noise-induced hearing loss”.

Reporting Responsibilities

5. Medical practitioners must report the listed ODs to MOM within 10 days of diagnosis while employers are required to report to MOM within 10 days of receiving notice of the diagnosis.

Support for Medical Practitioners

6. To support medical practitioners, the revised *Workplace Safety and Health Guidelines: Diagnosis and Management of Occupational Diseases* provides guidance on diagnosing and managing occupational infectious diseases and work-related musculoskeletal diseases.

7. ODs, while less visible than accidents, can have significant impact on workers' quality of life. The revised list will strengthen protection for workers and provide clearer guidance for employers by aligning reporting and compensation requirements under the WSHA and WICA. More information on the updated list of ODs and related FAQs can be found in the links provided under useful references below. If you have any clarifications, please contact MOM at www.mom.gov.sg/contact-us.

8. We thank you for your commitment to protect workers' health through the early detection and management of ODs.



SILAS SNG
COMMISSIONER FOR WORKPLACE
SAFETY AND HEALTH
MINISTRY OF MANPOWER



PROFESSOR KENNETH MAK
DIRECTOR-GENERAL OF HEALTH
MINISTRY OF HEALTH

Annexes

Annex A	List of Useful References
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Annex A – List of Useful References

QR Code	Useful References
 https://go.gov.sg/613pc	Webpage for updates to list of ODs https://www.mom.gov.sg/workplace-safety-and-health/od-under-wsha-and-wica
 https://go.gov.sg/6r49z	FAQs on updates to list of ODs https://www.mom.gov.sg/workplace-safety-and-health/od-under-wsha-and-wica/faqs-wsha-wica
 https://go.gov.sg/5n8n6s	Workplace Safety and Health Guidelines: Diagnosis and Management of Occupational Diseases https://www.tal.sg/wshc/resources/publications/wsh-guidelines/wsh-guidelines-on-diagnosis-and-management-of-occupational-diseases
 https://go.gov.sg/momireport	Incident Reporting for ODs (iReport) https://www.mom.gov.sg/ireport
 https://go.gov.sg/reportingods	Previous Circular: MOM / OSHD / 2024-09 Enhancing Patient Care Through Accurate Diagnosis and Reporting of Occupational Diseases https://mom.gov.sg/-/media/mom/documents/safety-health/circulars/2024/circular-20241125-enhancing-patient-care-through-accurate-diagnosis-reporting-od.pdf